




Policy Title:	Attendance Policy
School:	Callands Primary Academy School
Linked Policies:	<p>This policy should be read alongside the following school policies:</p> <ul style="list-style-type: none"> • Safeguarding policy • SEN policy • Behaviour Policy
Other Guidance Reading References & Research:	<p>DfE Guidance Documents</p> <ul style="list-style-type: none"> • Working together to improve school attendance - Guidance for maintained schools, academies, independent schools, and local authorities - Published August 2024 • Summary table of responsibilities for school attendance Guidance for maintained schools, academies, independent schools, and local authorities – Published August 2024 <p>Legislation</p> <ul style="list-style-type: none"> • Section 175 of the Education Act 2002 • Section 7 and 444 of the Education Act 1996 • The Education (Pupil Registration) (England) (Amendments) Regulations 2013 • The school attendance (pupil registration) (England) Regulations 2024 • The Equality Act 2010 • Working Together to Safeguard Children (2018), updated 2024. • Keeping Children Safe in Education 2024 (KCSIE) • Children Missing in Education (CME) Guidance 2016 <p>Reading References & Research</p> <ul style="list-style-type: none"> • http://www.education.gov.uk/schools/pupilsupport/behaviour/attendance • http://www.education.gov.uk/schools/guidanceandadvice/f00221879/advice-on-school-attendance • https://www.gov.uk/school-attendance-absence/overview
Staff	

Approval Date:	
FGB Ratification Date:	30.06.25 
Review Date:	This policy is reviewed annually
Read by staff: Signed and dated	

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1. Organisation and facilities

- 1.1. Securing good attendance is not seen in isolation. Warrington Primary Academy Trust's (WPAT's) effective practices for improvement involve close interaction with curriculum planning, positive behaviour, bullying prevention, safeguarding, special educational needs and medical needs support, mental health and wellbeing, and effective use of resources. WPAT's foundation for securing good attendance is that school is a calm, orderly, safe, and supportive environment where all pupils want to be and are keen and ready to learn.

2. Rationale

- 2.1. WPAT promotes the benefits of good attendance for all pupils. It sets and expects high standards of attendance for every pupil, communicates those expectations both clearly and consistently to pupils and parents/carers and systematically analyses their data to identify patterns to target their improvement efforts. We are committed to working together with children and parents to promote 100% attendance wherever possible.
- 2.2. For some pupils the barriers to accessing education are wide and complex, both within and beyond the school gates, and are often specific to individual pupils and families. Some pupils find it harder than others to attend school and therefore at all stages of improving attendance, WPAT and partners will work with pupils and parents/carers to remove any barriers to attendance by building strong and trusting relationships and working together to put the right support in place.
- 2.3. Improving and supporting attendance is the responsibility of everyone in school. We believe that good attendance is essential for pupils to get the most out of their school experience, including their attainment, wellbeing, and wider life chances.

3. Policy aims (Based on DfE guidance and best practice)

- 3.1. We will ensure:

- a culture of good attendance that reflects WPAT's guiding principle and core values and that is embedded and enacted in everything we do.
- a named Trustee/Governor responsible for the attendance portfolio will be in place and knowledgeable about school attendance.
- strong school leadership, where leaders are highly visible and ambitious attendance goals are set.
- attendance and punctuality are set as a priority for all those associated with the school including Trustees, Governors, pupils, parents/carers and teachers.
- an improved overall percentage of pupils at school.
- accurate admissions and attendance registers in place in all schools.
- there is a framework which defines agreed roles and responsibilities and promotes consistency in carrying out designated tasks.

- a first day response in all schools as part of their robust daily response to absence.
- there is a dedicated senior leader responsible for attendance and championing and improving attendance.
- there is a Trust and school Data Manager who will provide training on attendance data management, supporting early identification and risk reduction for schools.
- there are monitoring reports for the Trust, Governor Committees, and schools.
- all school staff receive annual attendance training, and that attendance is part of school induction protocols.
- the Trust has a Strategic Lead for attendance who works with schools to improve attendance and is point of contact for advice and support.
- the WPAT Education Inclusion Hub supports the sharing of good practice for attendance across the Trust.
- each school has a Welfare Team in place and resources to support families at risk of poor attendance.
- work takes place with families to address the reasons for absence including in school barriers.
- vulnerable pupil groups including LAC, receive targeted and bespoke support plans.
- processes for engagement with Local Authority EWO Fast Track Prosecution services are in place.
- engagement with multi-agency professionals, early help assessment, whole family support, including special educational needs professionals.
- access to school resources in the first instance where there are out of school barriers for families.
- Children's Social Care are involved where there are safeguarding concerns and build support into attendance planning.

4. Expected attendance and legalities

- 4.1. The law entitles every child of compulsory school age to an efficient, full-time education suitable to their age, aptitude, and any special educational need they may have. It is the legal responsibility of every parent to make sure their child receives that education either by attendance at a school or by education otherwise than at a school.
- 4.2. Where parents decide to have their child registered at school, they have an additional legal duty to ensure their child attends that school regularly. This means their child must attend every day that the school is open, except in a small number of allowable circumstances such as being too ill to attend or being given permission for an absence in advance from the school.

5. Roles and responsibilities

- 5.1. The Headteacher has overall responsibility for attendance in school. Each school within WPAT has a senior Attendance Champion responsible for attendance. They will be the first point of contact should parents/carers have any concerns about their

child's absence. The Attendance Champion in Callands Primary Academy school is Claire Whittaker. The Senior Attendance Champion will focus on improving attendance in school and liaising with pupils, parents and external agencies where needed. The Senior Attendance Champion will set a clear vision for improving and maintaining good attendance, establish and maintain effective systems for tackling absence and make sure they are followed by all staff and have a strong grasp of absence data to focus the collective efforts of the school. They will regularly monitor and evaluate progress, including the efficacy of the school's strategies and processes.

6. First day response and daily absence

- 6.1. School requires first day contact for a child's absence. The procedures for when first day contact is not received are recorded in the attendance protocols.
- 6.2. All other absences will be marked as unauthorised unless prior arrangement has been agreed with the Headteacher.
- 6.3. With regards to unexpected absence during term time, parents and carers should contact school daily during any absence.
- 6.4. **The name and contact details of the school staff member pupils and parents should contact about absence on a day-to-day basis is:**

Name: Mrs Menarry

Contact details: 01925 444795 Callands@wpat.uk

If a child is absent from school the parent must follow these procedures:

- Contact the school on the first day of absence before *9.00 am*, you can leave a voicemail by choosing option 2 when you call the school, or you may email Callands@wpat.uk or call into school personally and speak to the office staff.

- **Contact the school on every further day of absence**, again before *9.00 am*

- Ensure that your child returns to school as soon as possible and you provide any medical evidence, if requested, to support the absence.

7. Managing absence

- 7.1. Attendance is reviewed by the school attendance officer.
- 7.2. Where absence persists and voluntary support is not working or is not being engaged, school will work together with families to explain the consequences clearly and ensure support is also in place to enable families to respond. This may include a referral to Early Help for multi-agency support. Depending on the circumstances this may include formalising support through a parenting contract or education supervision order.
- 7.3. The school is supported by The Attendance Service at the Local Authority and will seek advice and representation from this service to assist in the monitoring of poor attendees. The service will formulate a plan of action with the school to improve pupil attendance and if necessary, can instigate legal proceeding through the issuing

of a notice to improve, a penalty notice or the fast-track process. Where all other avenues have been exhausted and support is not working or not being engaged with, attendance will be enforced through statutory intervention to protect the pupil's right to an education.

7.4. Persistent absence is where a pupil misses 19 days or more of school, and severe absence is where a pupil misses 95 days or more of school.

7.5. School will follow a graduated approach to support good attendance, see Protocol 2.

8. Statutory processes to support good attendance

Notice to Improve: A Notice to Improve is a final opportunity for a parent to engage in support and improve attendance before a penalty notice is issued. If the national threshold has been met and support is appropriate but offers of support have not been engaged with by the parent or have not worked. A Notice to Improve does not need to be issued in cases where support is not appropriate. A Notice to Improve is issued in line with processes set out in the Local Code of Conduct for the local authority area in which the pupil attends school.

<https://www.warrington.gov.uk/school-attendance>

Where it is clear that improvement is not being made, it may be appropriate to issue a penalty notice before the improvement period has ended. Parents will be informed before a penalty notice is issued if it is before the end of the improvement period.

8.1 **Penalty Notice:** School will consider whether a penalty notice for absence is appropriate in each individual case where one of their pupils reaches the national threshold for considering a penalty notice. The national threshold for issuing a penalty notice is 10 sessions of unauthorised absence in a rolling period of 10 school weeks. A school week means any week in which there is at least one school session. This can be met with any combination of unauthorised absence (e.g. 4 sessions of holiday taken in term time plus 6 sessions of arriving late after the register closes all within 10 school weeks). These sessions can be consecutive (e.g. 10 sessions of holiday in one week) or not (e.g. 6 sessions of unauthorised absence taken in 1 week and 1 per week for the next 4 weeks). The period of 10 school weeks can also span different terms or school years (e.g. 2 sessions of unauthorised absence in the Summer Term and a further 8 within the Autumn Term). A penalty notice may be issued in other cases where an offence has been committed in line with the Local Authority Code of Conduct. Two penalty notices can be issued to the same parent in respect of the same child within a 3 year rolling period and any second notice within that period is charged at a higher rate:

- The first penalty notice issued to a parent in respect of a particular pupil will be charged at £160 if paid within 28 days. This will be reduced to £80 if paid within 21 days.
- A second penalty notice issued to the same parent in respect of the same pupil is charged at a flat rate of £160 if paid within 28 days.
- A third penalty notice cannot be issued to the same parent in respect of the same child within 3 years of the date of issue of the first. In a case where the national

threshold is met for a third time (or subsequent times) within those 3 years, alternative action should be taken instead. This will often include considering prosecution, but may include other tools such as another attendance legal intervention.

9. Recording attendance and authorising absence

- 9.1. Reasons for non-attendance should always be provided by parents/carers. If this is not the case the school will continue to contact parent/carer until a reason has been given.
- 9.2. WPAT have agreed with the Local Authority that the school will not authorise absence except for medical or illness or faith-based holiday. WPAT follows Local Authority guidelines and will not authorise any absence due to holiday unless exceptional circumstances can be proven. Appendix 1
- 9.3. School can request that any absence due to illness be verified with a doctor's appointment card or medical note if necessary. Detailed guidelines have been formulated and will be provided upon request.
- 9.4. Fixed codes for absence and attendance are used consistently throughout the school and are shared with parents/carers. Appendix 2

10. Promoting and incentivising good attendance

- 10.1 WPAT aims to build strong relationships with families, listen to and understand barriers to attendance and work with families to remove them. They will be provided with support, advice and guidance where required. We will establish an effective and efficient system of communication with pupils, parents/carers and appropriate agencies to provide mutual information, advice and support. We are committed to working together with children and parents to promote 100% attendance wherever possible.
- 10.2 WPAT visibly demonstrate the benefits of good attendance throughout school life. This may include in displays, assemblies or through curriculum content. This will be done sensitively and without discrimination and may also include praising and rewarding improvements in attendance at whole school, key stage, year group, class and individual level.
- 10.3 When a pupil has not attended school for a significant period, we will recognise the needs of the individual pupil and carefully plan re-integration.

11 Part-time timetables

- 11.1 In very exceptional circumstances, where it is in a pupil's best interests, there may be a need to provide a pupil of compulsory school age with less than full-time education through a temporary part-time timetable to meet their individual needs. For example, where a medical condition prevents a pupil from attending school or another setting full-time and a part-time timetable is used to help the pupil access as much education as possible. A part-time timetable should not be used to manage a pupil's behaviour.

11.2 A part-time timetable should:

- Have the agreement of both the school and the parent the pupil normally lives with.
- Have a clear ambition and be part of the pupil's wider support, health care or reintegration plan.
- Have regular review dates which include the pupil and their parents to ensure it is only in place for the shortest time necessary.
- Have a proposed end date that takes into account the circumstances of the pupil, after which the pupil is expected to attend full-time, either at school or alternative provision. It can, however, be extended as part of the regular review process. In some limited cases, a pupil with a long-term health condition may require a part time timetable for a prolonged period.
- Be in line with the Local Authority guidance.

12 The use of data/tracking and monitoring of attendance

- 12.1 The Department for Education, Local Authority and WPAT require schools to monitor and report the attendance levels of every pupil. One of the reasons for this is the strong statistical link between attendance and attainment. The higher a pupil's attendance, the higher their levels of achievement. WPAT seeks to ensure that all its pupils receive a full-time education which maximises opportunities for each pupil to realise their true potential.
- 12.2 WPAT will rigorously and proactively use attendance data to identify poor patterns of attendance at individual and cohort level as soon as possible so that all parties can work together to resolve them before they become entrenched.
- 12.3 WPAT's Data Manager will provide monitoring reports for Trust, Governor Committees, and schools.

13 Strong partnerships and working together

- 13.1 WPAT will work collaboratively with external partners to identify and address the root causes of absence and remove barriers to attendance, at home, in school or more broadly. This work may include Early Help assessment, whole family planning and special educational needs assessment. It may also include working with Children's Social Care where there are safeguarding concerns. This support will be built into attendance planning.
- 13.2 Information will be shared with other schools in the area, Local Authorities, and other partners when absence is at risk of becoming persistent or severe.
- 13.3 Developing strong relationships and families will result in reduction in persistent and severe absence. These relationships will ensure families are supported to gain access to wider support services and will be provided with support to remove the barriers to attendance. When appropriate support will be formalised in conjunction with the local authority.

14 Training

- 14.1 All teaching and non-teaching staff will know the importance of good attendance, are consistent in their communication with pupils and parents/carers and receive the training and professional development they need. To ensure this happens all school staff will have received annual attendance training.
- 14.2 Information regarding attendance is part of school staff induction protocols.
- 14.3 The WPAT Education Inclusion Hub will support the sharing of good practice for attendance across the Trust.

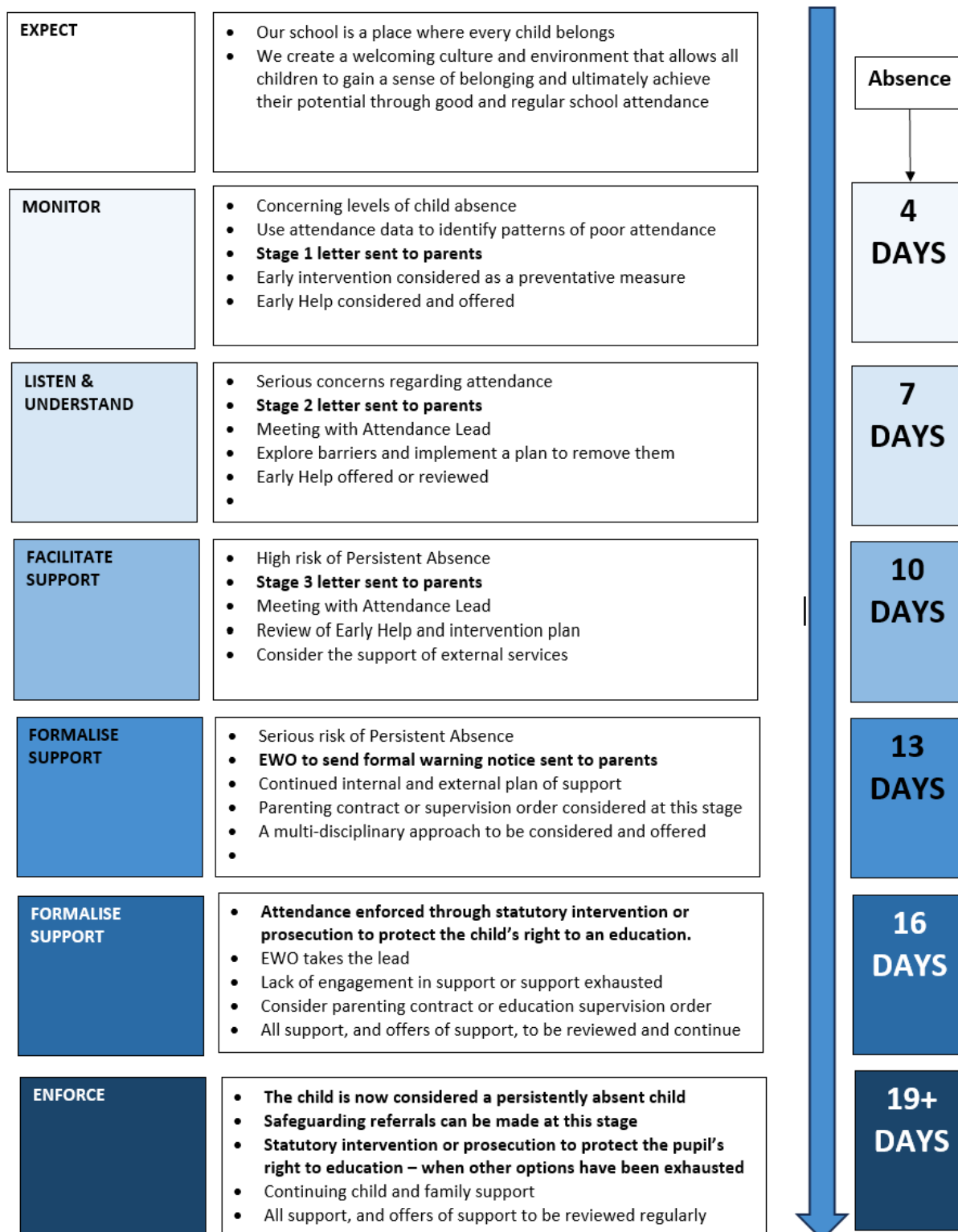
15 Attendance protocols which form part of this policy

Callands Primary Academy School has the following protocols to support the implementation of this policy. The protocols are intended to support staff and parents/carers by providing guidance in procedures and are based on DfE best practice:


15.1 Protocol 1 - The School Day and Registration

- The school day begins at 8.40 am for Key Stage 2 children and 8.50am for Reception and Key Stage One pupils.
- Registration takes place as soon after 8.40am and 8.50am as is possible.
- A child will be marked late after registration, if their class teacher is unaware that they are in the building.
- The register will be left open in extreme bad weather, or if the child has been delayed by another member of staff on the premises.
- Children arriving 30 minutes after the register has opened will lose a mark for the morning session. This absence will be marked as unauthorised.
- A letter will be sent home if a child is late after registration closes on two or more days in the week.


15.2 Protocol 2 – Graduated Approach




15.3 Protocol 3 – Daily Absence Procedures




- All late arrivals recorded on Inventory and added to Arbor to complete the morning register by 9:00am




- All messages regarding pupil absence entered into Arbor by 9:30am




- Office staff member making calls is to print off list of absent children with no given reason and once reasons for absence are established.




- Telephone calls made to first contact on child's list. If no response from primary contact, telephone contact made to all contacts on list. Reason recorded on Arbor.




- SLT member to review all available information and to decide if any further potential contacts known (given all information available in school.)




- Vulnerable list children identified and Social Worker/relevant lead professional notified.



- Home visit made by 2 members of staff attendance/safeguarding team member plus another. If reason for absence is established, update records and reminder to parent/carer of duty to inform school.



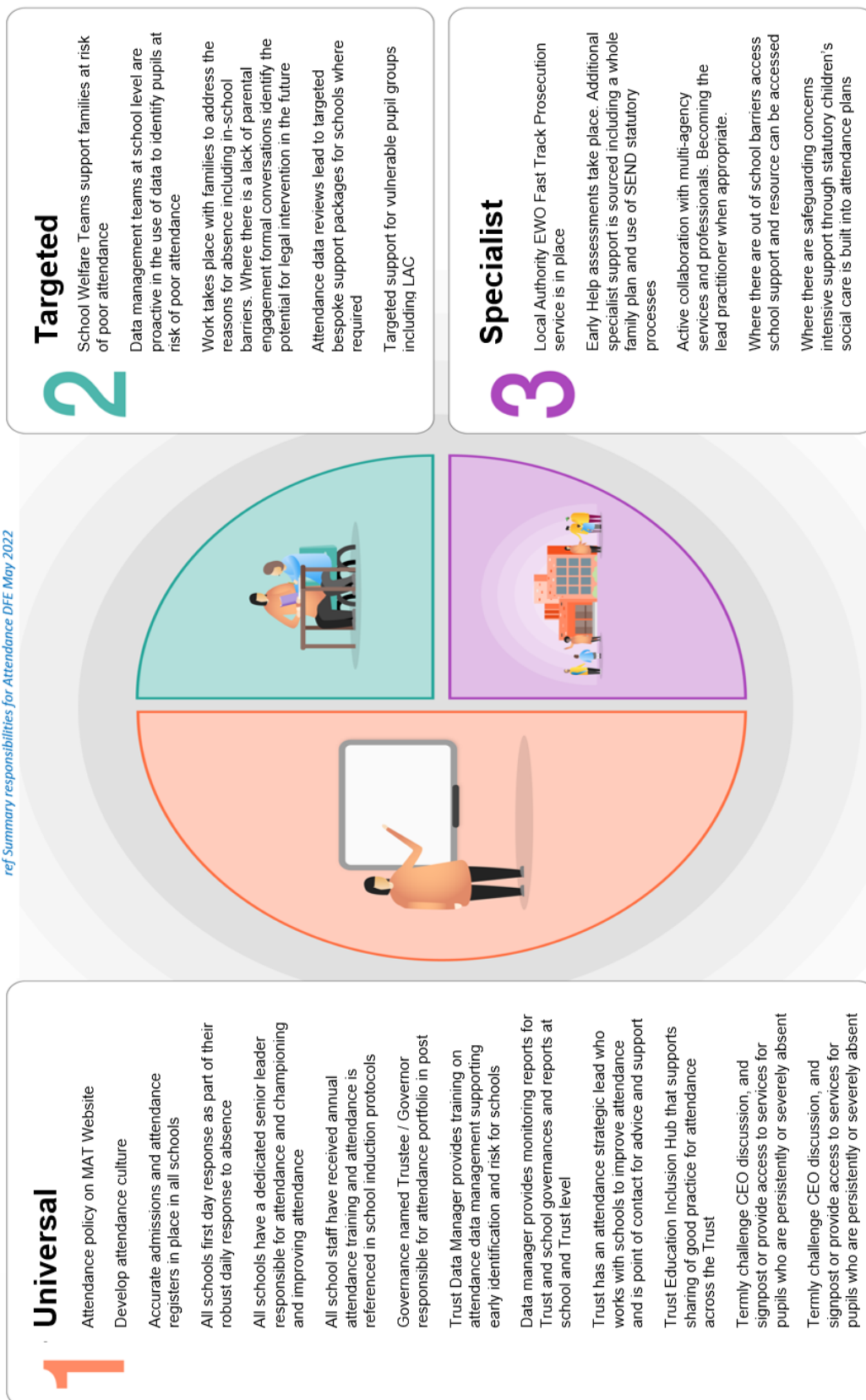
- If a child is unaccounted for, given all range of hard and soft data available, regarding the family (CPOMS, Arbor etc..) police welfare check requested via 101.



- Cases identified for discussion/referral to Attendance Officer, Local Authority.



15.4 Protocol 4 – Tiered Approach to Attendance



15.5 Protocol 5 – Praise and reward systems

Strategies for promoting/rewarding excellent attendance

Attendance Stickers

Children who receive 100% attendance each week will receive a sticker in their pupil planner to celebrate the achievement. This will lead to further rewards of certificates if maintained each half-term.

The School Learning Environment

A welcoming, organised learning environment, which supports and celebrates its learners, is a key factor in ensuring children enjoy school and attend regularly. All staff ensure that their learning environments are of a high quality. Regular, rigorous environmental audits are carried out by the SLT to ensure this.

Staff Promoting Good Attendance

It is important that teachers are regularly promoting good attendance with their classes. Good class attendance is attributed to good teaching and this is celebrated.

End of half-term attendance awards

Attendance Certificate

Children with 100% attendance, receive a special attendance certificate, signed by the Headteacher to take home and keep.

Sharing Attendance Data

Pupils are informed on a weekly basis of attendance achievements. The class achieving the highest attendance/punctuality, and the number of pupils achieving between 96% - 100% attendance are shared in termly assemblies

This develops healthy competition between year groups/classes to improve attendance. It also engages the class teacher in conversation with their classes about attendance.

15.6 Protocol 6 – Leave of absence forms

NOTIFICATION FOR LEAVE OF ABSENCE

It is a legal requirement for parents/carers to obtain the permission of the Headteacher before removing their child from school in order to take **any** leave in term time. Parents **do not** have an automatic right to take their children out of school for leave during term time without prior arrangement with the Headteacher. **The legislation only allows the Headteacher to authorise such leave in exceptional circumstances.** To apply for a child to be granted leave from school parents should **complete this form and return it to school for consideration well in advance of the proposed leave and before committing to any expense.** Upon receipt of a request the Headteacher will make a decision as to whether to authorise the absence, being mindful of government regulations and LA guidance.

Where school have concerns about the leave request, the Headteacher or their representative will arrange to meet with you to discuss your application. Please see below factors that may be taken into account by school when considering a request for leave.

PARENTS' SECTION (NB application must come from the parent with whom the child normally resides) (Please attach additional sheets if necessary)

Surname of child:		First name of child:	
Date of Birth:		Year Group:	
Parent/Carer surname:		Parent/Carer first name:	
Home address:			
Postcode:		Telephone number:	

Please provide information regarding the exceptional circumstances supporting this application for leave	
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Length of absence (number of school days)		Destination (if applicable)	
Date of departure		Date due back in school	
Emergency UK telephone contact name and number			

Employer Details If you are stating work commitments as an exceptional reason for requesting leave please complete this section and attach any evidence you have showing why leave cannot be taken during the school holidays	Name:	
	Address:	

	Telephone:	
Parent/Carer signature		
Date of Application		

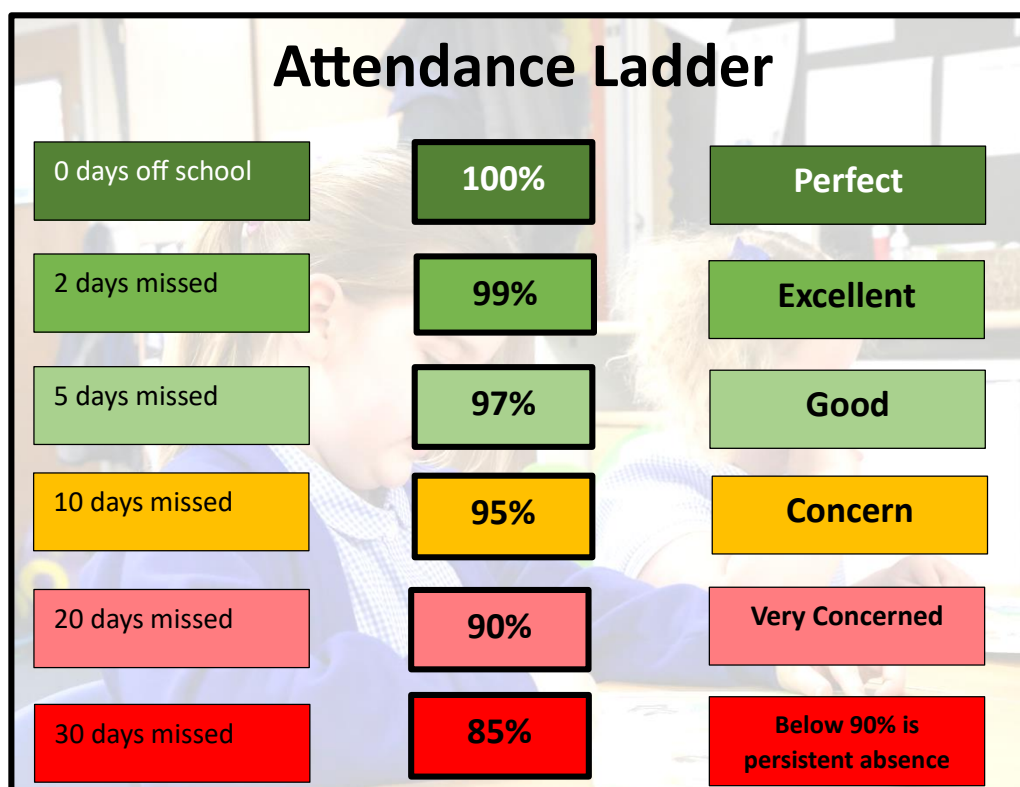
ADDITIONAL FACTORS FOR CONSIDERATION

Pupils attend school for a maximum of 190 days each academic year. Regular attendance is vital for your child's educational progress. The Local Authority expects that all parents/carers ensure their children attend school whenever possible. Absence during school time is largely prohibited by regulation and hinders academic progress. Even in exceptional circumstances, the following factors may be taken into account when considering an application for leave:

- ☐ Will leave at this point in time be detrimental to the pupil's education?
- ☐ Will they miss any national tests or examinations?
- ☐ Is their attendance a cause for concern?
- ☐ Have they already had leave during term time this year?
- ☐ Did they have leave of absence during term time in the previous school year(s)?
- ☐ Do they have any absences which have been recorded as unauthorised this year?

SCHOOL SECTION:

Date application received		Leave request approved?	Yes	No
Reason(s) for decision				
Headteacher's signature				
Date				



Your child's attendance is:

%

Appendix 1

WPAT Pupil attendance and planned absence (Appendix to policy).



Definition of “exceptional circumstances” for term time holiday authorisation.

Legislative Framework:

It is a parent’s duty under Section 7 of the Education Act 1996, to ensure that their child of “compulsory school age” is to receive “an efficient, full time education”. A child is of compulsory school age from age five. A child should attend school from the start of term commencing on or after his / her fifth birthday. We, at WPAT, encourage good attendance from the day a child joins one of our schools.

Parents of registered pupils have a legal duty under Section 444 of the Education Act 1996 to ensure that children of compulsory school age attend school on a regular and fulltime basis. Permitting unauthorised absence from school is an offence and parents may be reported to the Trust, and other authorities, if problems cannot be resolved by agreement with the school.

School policies describe the required levels of attendance and punctuality for good progress to be made at school.

The government expects schools to:

- Promote good attendance and reduce absence.
- Ensure that every child has access to full time education to which they are entitled; and,
- Act early to address patterns of absence.

The government also expects:

- Parents to perform their legal duty by ensuring their children of compulsory school age, who are registered at school, attend regularly.

The Education (Pupil Registration) (England) (Amendments) Regulations 2013 have amended Regulation 7 of the 2006 regulations to prohibit the Headteacher of a school from granting leave of absence to a pupil except where an application has been made in advance and the Headteacher considers that there are exceptional circumstances relating the request. WPAT and its Headteachers believe it is necessary to define what we consider to be “exceptional circumstances” to give further structure to the decision to decline authorisation of absence.

WPAT have four permitted areas of “exceptional circumstance”:

- The death or terminal illness of an immediate family member, where immediate is defined as the parents / carers and siblings of the child in school.
- Absence recommended by a health professional.
- Religious observance.
- Allowances made for the families of service personnel on active duty.

In addition, we apply a further “threshold test” to the fundamental definition of “exceptional”. We believe that the circumstances must be, rare, significant, and unavoidable to qualify.

Where the Headteacher is satisfied that there are exceptional circumstances to warrant the request for leave of absence but has additional concerns about the timing of the absence, or the pupil’s attendance record, they may request a meeting with the parent / carer; the absence may not be authorised without attendance at this meeting.

If you require any further information or clarification, please refer your request to the school Headteacher via the school office.

Appendix 2

ATTENDANCE CODING

✓ = Yes ✗ = No – = Not applicable (codes that do not count towards a child's attendance)

Code	Definition	Present	Authorised
/	Present (morning session)	✓	✓
\	Present (afternoon session)	✓	✓
B	Attending any other approved educational activity	✓	✓
C	Leave of absence for exceptional circumstance	✗	✓
C1	Leave of absence for the purpose of participating in a regulated performance or undertaking regulated employment abroad	✗	✓
C2	Leave of absence for a compulsory school age pupil subject to a part-time timetable	✗	✓
D	Dual registered at another school	–	–
E	Suspended or permanently excluded and no alternative provision made	✗	✓
G	Holiday not granted by the school	✗	✗
I	Illness	✗	✓
J1	Leave of absence for the purpose of attending an interview for employment or for admission to another educational institution	✗	✓
K	Attending education provision arranged by the local authority	✓	✓
L	Late arrival before the register is closed	✓	✓
M	Leave of absence for the purpose of attending a medical or dental appointment	✗	✓
N	Reason for absence not yet established	✗	✗
O	Absent in other or unknown circumstances	✗	✗
P	Participating in a sporting activity	✓	✓
Q	Unable to attend the school because of a lack of access arrangements	–	–
R	Religious Observance	✗	✓
S	Leave of absence for the purpose of studying for a public examination	✗	✓

Code	Definition	Present	Authorised
T	Parent travelling for occupational purposes	✗	✓
U	Arrived in school after registration closed	✗	✗
V	Attending an educational visit or trip	✓	✓
W	Attending work experience	✓	✓
X	Non-compulsory school age pupil not required to attend school	—	—
Y1	Unable to attend due to transport normally provided not being available	—	—
Y2	Unable to attend due to widespread disruption to travel	—	—
Y3	Unable to attend due to part of the school premises being closed	—	—
Y4	Unable to attend due to the whole school site being unexpectedly closed	—	—
Y5	Unable to attend as pupil is in criminal justice detention	—	—
Y6	Unable to attend in accordance with public health guidance or law	—	—
Y7	Unable to attend because of any other unavoidable cause	—	—
Z	Prospective pupil not on admission register	—	—
#	Planned whole school closure (e.g. school holidays, INSET days)	—	—